

Employee Engagement Survey

Thank you for taking the time to answer this Employee Engagement Survey. Your responses will remain completely anonymous.

Employee Information

What is your age group?

(Please cross one)

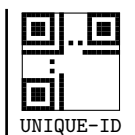
- 18-25
- 26-35
- 36-45
- 46-55
- Above 55
- Prefer not to answer

What is your gender?

(Please cross one)

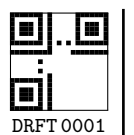
- Male
- Female
- Prefer not to answer

Other



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What is your ethnicity?

(Please cross one)

- White
- Hispanic or Latino
- Black or African American
- Native American or American Indian
- Asian / Pacific Islander
- Prefer not to answer

Other

What is your marital status?

(Please cross one)

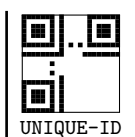
- Married
- Unmarried
- Prefer not to answer

What is your work experience?

(Please cross one)

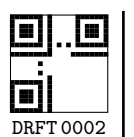
- Less than 10 years
- 10 to 20 years
- Above 20 years

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What is your job role?

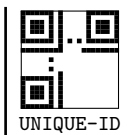
(Please cross one)

- Individual contributor
- Team leader
- Manager
- Senior manager
- Regional manager
- Vice president
- Management / C-Level
- Volunteer
- Intern

Other

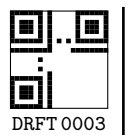
What department do you work in?

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Career Development

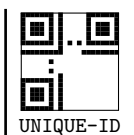
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am satisfied with my opportunities for professional growth.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am pleased with the career advancement opportunities available to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
My organization is dedicated to my professional development.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the job-related training my organization offers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied that I have the opportunities to apply my talents and expertise.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the investment my organization makes in training and education.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Work Engagement

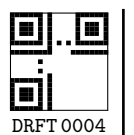
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am inspired to meet my goals at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel completely involved in my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I get excited about going to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



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Please cross one in each line

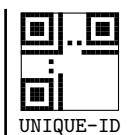
	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am often so involved in my work that the day goes by very quickly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am determined to give my best effort at work each day.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When at work, I am completely focused on my job duties.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In my organization, employees adapt quickly to difficult situations.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees here always keep going when the going gets tough.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Employees proactively identify future challenges and opportunities.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees here are willing to take on new tasks as needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees in my organization willingly accept change.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Compensation

Please cross one in each line

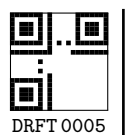
	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am satisfied with my overall compensation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am compensated fairly relative to my local market.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Relationship Management



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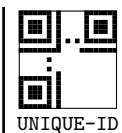
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
Communication between senior leaders and employees is good in my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to make decisions affecting my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management within my organization recognizes strong job performance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor and I have a good working relationship.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My coworkers and I have a good working relationship.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Senior management and employees trust each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees treat each other with respect.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Benefits

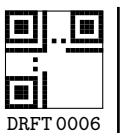
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am satisfied with my total benefits package.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the healthcare-related benefits offered by my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the amount of paid leave offered by my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the retirement plan offered by my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the workplace flexibility offered by my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



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Work Environment

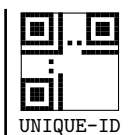
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
My organization has a safe work environment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with my overall job security.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My organization's work positively impacts people's lives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My organization operates in a socially responsible manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My organization's fiscal well-being is stable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I understand how my work impacts the organization's business goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My organization is dedicated to diversity and inclusiveness.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the culture of my workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Final Thoughts

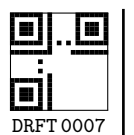
Overall, what do you like most about working here?

What do you like least about working here?



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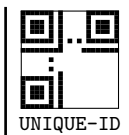
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What would you like to see improved?

Thank you for taking the time to complete this survey.

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